

THE ALBRIGHTIAN

ALBRIGHT COLLEGE

READING, PA 19612

DECEMBER 4, 1987

COLEMAN AWARDS TO BE PRESENTED

Outstanding achievement among minority students from a ten-state area will be recognized by Albright College today and tomorrow when the candidates will participate in a two-day campus visit and the awards program. Approximately 70 high school seniors have been selected from more than 250 applicants for the Honorable Joseph E. Coleman

Academic Achievement Award, named for Attorney Coleman, Albright alumnus of 1948 and president of the City Council of Philadelphia. Participating in the selection process were guidance counselors and minority church and community leaders. The criteria for selection stresses student achievement equivalent to an overall grade of B and

above, outstanding college admission test scores, and demonstrated leadership qualities, related Garvin S. Maffett, associate director of admissions.

"The most valuable aspect of this academic recognition is that it disputes prevailing reports stating that minority students fail to strive intellectually," cites Sheila A. Carraway, minority student advisor. "Through the Coleman awards and other avenues, Albright will continue to identify academically talented minority students to further encourage these high school seniors toward pursuing post-secondary education."

"The future of our country rests equally upon the individual achievements of minority students as adults, as well as all other students, since it is predicted that the population of Asians, Blacks and Hispanics will become the majority population by the year 2020," Carraway related. "A serious question arises," she continued, "what will this country do if the majority of its people are undereducated and thus unprepared to enter positions of employment, leadership, and power? It is incumbent on Albright and all other institutions of higher education alike to bring to the public the threat of such a dilemma, for which we now have the great opportunity to resolve."

In addressing the significance of this year's program and minority high school student visitation, President David G. Ruffer stressed that "this country's minority students are deserving of our collective effort to assure that they, too, may realize their full potential, and that their contribution to society will not be lost."

Among the first of Albright's Black graduates, Dr. Coleman was awarded an honorary degree by his alma mater in 1969 and, sub-

ALBRIGHT FIGHTS HARASSMENT

by Anne M. Kerns
and Jennifer Greenfield

A meeting of members of the faculty, staff, and selected student leaders was held on Wednesday, December 2 to discuss the problem of discrimination and harassment at Albright. The workshop was one of several attempts to raise consciousness on the Albright campus about problems concerning racial, sexual, religious, ethnic, and other forms of harassment. This effort is motivated in part by several recent incidents of harassment on campus, and in part by a general attitude of intolerance exhibited by many Albright students toward students who are members of various minority groups.

Dr. Mary Jane Androne, Associate Professor of English and an active member of Albright's Affirmative Action Committee, cited the increasing number of minority students on campus as a major reason for the growing awareness of the problem.

"The school is just beginning to have a significant number of minority students," she said, "and the campus has to learn to deal with new problems."

Dean of Students Dale Vandersall agreed. "Albright has been a very homogeneous community," he said, "but the future is geared toward diversity. Colleges will thrive on attracting different populations." He added, "we must start now to cope with and become sensitive to this growing diversity in our student population."

Dean Vandersall further observed that few incidents of harassment have been called to his attention and that the problem has not received much attention in general. He notes that for this reason the problem is not perceived as a major issue on campus.

Senior Ron Greenberg, Assistant Coordinator of Albright Woods and member of SGA, shares this view, saying that few incidents, if any, have been encountered by R.A.'s on campus. However, Dr. Marsha Green, Professor of Psychology and Affirmative Action Committee Coordinator, points at national studies which show that people feel very intimidated about making a complaint of this nature, suggesting that while the problem is not talked about, it is still prevalent throughout our country.

Nationally, there is a wave of issues being considered which encompass all types of harassment. These types of harassment include discrimination on the basis of religion, race, handicap, sex, sexual preference, or age. Sheila Carraway, Minority Student Advisor, explained that at Albright, students who are different in any way are often the object of harassment. Pamela Brewer, Assistant Dean of Students for Residence Life, mentioned that "minority groups" on campus encompass many different types of people—that is, "anyone who doesn't fit in the typical Albright mold."

Because of its broad range of targets, harassment takes many forms, not all of which are overtly physically or verbally threatening; it more commonly takes forms which many students do not recognize as harassment. Ethnic jokes and condescending or

intolerant attitudes contribute heavily to a general sense of insecurity and unwelcomeness felt by minority students. Harassment also takes the form of date rape and general abuse within personal relationships. This form, said Ron Greenberg, "is (Albright's) most prevalent ongoing problem with harassment."

To deal with these problems, the Albright students, faculty and staff have already established programs such as the Confidential Crisis Hotline. This, among other recent thrusts of emphasis on the

continued on page four

From the Admissions Office—

The Joseph E. Coleman Awards Program is not a scholarship program, it is a recognition program wherein each student will receive an achievement certificate given by Albright College. The program is also an opportunity for these students to experience college life and learn more about the educational opportunities at Albright. No student is given any money because they are attending this program or because of their ethnic background or geographical place of residence.

Albright has graduated minority students since 1917. This student was black and has since passed away, his wife is still living in Reading and is very active in the community.

Albright College has a fall open house program which most of our students have experienced. We also have a spring open house program, Sunday afternoon area receptions and on-campus interviews and overnight visits throughout the year. The Coleman Awards program is a two-day experience which allows our Albright students, faculty and administrators to share college life with minority students and students from diverse geographical backgrounds. Albright will host in this year's program, 18 Asian, 60 black and 12 Hispanic students.

The Admissions Office has developed recruitment programs to identify prospective students for Albright from across the country. Our Outreach program is not a minority recruitment program. We presently have students attending Albright from states outside of the Mid-Atlantic region as well as from foreign countries.

For Clarification—most of the students participating in the Coleman Awards program have not applied to Albright nor are they guaranteed admission. They will not receive any monetary forms of recognition as part of the Coleman Awards program. They are eligible to apply for admission and financial aid through the same process as all of our currently enrolled students have done.

Albright's long-term commitment is to provide access to our educational programs to American and international students who meet our admissions criteria and will enhance the college experience at Albright. The Admissions Office would like to thank all students and tour guides for helping us in all of our admissions/recruitment programs. The personal attention that our students provide prospective students and their parents has always made a difference in the college choice of the prospective student.

Trustees meet; tuition raised 8%

The Albright College Board of Trustees meeting in annual sessions Friday, November 20, reaffirmed its earlier position on divestiture, reported \$4.5 million in gifts and pledges towards its \$10 million campaign goal, paid tribute to retiring members, and set comprehensive fees for 1988-89.

With considerable deliberation on the revenue and expense factors which are the basis for establishing comprehensive fees, the Albright trustees voted an increase of \$945 for 1988-89. The total, which reflects an overall 8% increase over the present year, brings the costs for tuition, room and board to \$12,795 beginning September 1.

Among the documents provided the trustees was a history of Albright's comprehensive fees since 1911 which Dr. Ruffer, said, "shows the cost of attending Albright has remained comparable to that of a new, quality automobile." In 1911 that cost was \$225, in 1931, \$634; in 1951, \$1,000; in 1971, \$3,050; in 1981, \$6,680; and currently \$11,850.

In their decision, the trustees

endorsed the administration's position that the college must remain competitive and cost-effective, and that it must strive to maintain a fee structure that will assure the availability of an Albright education to all qualified students.

Albright presently provides approximately \$3 million in student financial aid - about 15.9% of budget - to more than 65% of its fulltime enrollment of 1,270 students.

In response to petitions from students and others within the college community relative to Albright divesting itself of all equities it holds in companies doing business in South Africa, the board voted to reaffirm its position adopted earlier and is contained in a Statement On Human Rights dated February 1986.

That statement recognizes the existence of the inherent dignity and equal and inalienable rights of all members of the human family which form the basis for freedom, justice, and peace in the world; and holds in contempt the barbarous acts which continue

to outrage the conscience of all humanity and pose a threat of loss of rights to each human being around the globe.

Development Report

In his report to the board, William R. Finch, vice president for development and college relations, indicated that \$4,555,700 in gifts and pledges toward a capital campaign goal of \$10 million had been recorded through November 18.

Of that amount he added, over \$207,000 came from college faculty and staff while nearly \$1 million has been pledged by members of the board of trustees. After only two weeks of campaign activity in Reading and Berks County, he reported \$1,020,000 toward the new \$3.5 million Center for the Arts had been received in the form of designated and undesignated gifts and pledges.

continued on page four

FESTIVAL OF THE ARTS SUCCESSFUL

by Madhumita G. Dastidar

The Festival of Arts held in November heralded the beginning of the fund-raising campaign for the Albright Community. It served as a means to focus the attention of the neighboring business community of Reading on the needs of the Albright patrons and students of art. The major purpose of this campaign is to raise sufficient funds to finance the construction of the Center for the Arts and to provide endowments for scholarship and faculty development; it also will be used to acquire much required instructional equipment and enrich our academic program.

The Festival seems to have been a definite success. It received ample coverage in newspapers and the radio, provided Albright with the publicity it needs. It was a definite eye-opener for the Reading community as a whole. It aroused public awareness about the significance and necessity of having a Center for Arts. Albright hopes to acquire our target of 10 million dollars from our patrons and supporters by May 1988.

Many pledges have been received by the organizers and \$4,555,715 has been pledged. A major share of this amount was contributed by the foundations which have pledged \$1,072,387. Also faculty, alumni, trustees, corporations and others have made major contributions to the total sum. However, we still need \$5,444,285 which we hope to accrue along with the pledged amounts by May, 1988. The organizers said that the success of this festival will be determined by the final turnovers they receive.

The project will be on its way once all remittances are made. The main task of the organizers, now, is to make contact with potential donors and emphasize our needs and sincerity to our cause. The student participants agreed that the Festival was very enjoyable and provided them, as well as the entire Albright community, with a lot of exposure. It has indeed succeeded in creating stronger ties with Albright's neighbors.



This weekend Albright is hosting 90 minority high school students and their families as part of this year's Coleman Awards weekend. These students, coming from a ten-state region, have all demonstrated exceptional leadership ability, have at least a "B" average in school, and have gotten outstanding SAT scores. These students will receive certificates of merit from Dr. Joseph E. Coleman, Albright Alumnus ('48) and president of the Philadelphia City Council.

Many Albright students, since the establishment of the Coleman Awards last year, have expressed resentment toward the awards, due to misunderstanding about the nature of the awards and about the motivation behind the awards. For instance, some students believed, incorrectly, that the awards were monetary—they are not. Others have attacked the awards as examples of tokenism. This view of the

awards, too, is incorrect, and must be remedied.

The Coleman Awards are an effort by the College and Dr. Coleman to identify outstanding minority students and to diversify the population of Albright. In recent years, the number of minority students attending college has decreased dramatically. Albright has struggled for over five years to encourage minority student achievement in general, and to foster a growth in the minority student population at Albright. The Coleman Awards are an integral part of this effort. They are not an attempt to simply better our image, they are a means through which Albright is striving to correct a lack of diversity. Very simply, these awards are sincere, needed, and substantive. The awards should be supported by the Albright community, and their recipients should be commended for their outstanding effort.



OFF THE RECORD

Look, most of us are pretty worried about finals. Don't be! Always look on the bright side of life - Interim is less than a month away.

Aaaah, Interim. Your one chance each year at Albright to sit back, *breath*, and realize, "Hey, there's a mountain next to our school!"

Just imagine it now: after class, after lunch, you have nothing to do, or rather, nothing you must do.

What is Interim anyhow? How can you tell your friends from home that you're taking a class called The Flea Market and others are taking classes like Baseball in American Culture, Chess, Set Construction and Design, and Aesthetic Rebels? They'll wonder if the president of the college is Jerry Lewis. As I see it, the classes are meant to be free-flowing and diverse. One of my profs would probably call Interim Albright's "mental health month," since it gives you four weeks to realize that "stress" is not your middle name, your friends have not disowned you, and Froot Loops in Hi-Hi-C is not a well-balanced meal.

One major problem with Interim, however, is that you actually have too much free time. This can spell trouble in a big way, kind of like it did my freshman year: these six or seven freshman girls were such close, close friends during first semester, but during Interim they got to know each other and started to really hate each other. Find something to do with your time: don't stifle and smother your

friends.

What can you do during Interim? Let's see:

- pledge
- read a good book
- write a good book
- read a condom wrapper
- catch up on soaps
- drink
- drink alot
- meet new people
- go to the Humane Society and walk a dog
- find out that cute guy's/girl's name
- get a pizza . . .
- don't like pizza? Wanna get a cheesesteak?
- play practical jokes
- work on the *Albrightian*
- work on the *CUE*
- pray for 18 feet of snow
- go to class if it doesn't conflict with the above

So, if you refuse to do anything constructive over Interim, and you refuse to have fun over Interim, GO HOME! You'll spoil it for the rest of us.

I hope you all do well on finals and have a terrific Christmas break. Merry Christmas. Happy Chanukah. Happy New Year. God Save the Queen. Look both ways before crossing. No C.O.D. orders accepted. Operators standing by. Cogito ergo sum.

—Eric J. Share

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All submissions to the *Albrightian* become the property of the *Albrightian* and the Editors hold the copyright. All opinions expressed in the *Albrightian* reflect those of the author (columns, letters) or the editorial staff (editorials) or portions of the editorial staff (point-counterpoint) and not necessarily those of Albright College, its faculty, staff or administration.

The Editors of *The Albrightian* would like to inform its readers of the policies regarding the submission of material for publication.

Material for the *Opinion* page must be submitted by the Wednesday of the week before the issue desired, with the sole exclusion of *Letters to the Editor*. For example, something that will appear in the February 27, 1987 issue must be submitted by February 18, 1987. *Letters to the Editor* will be accepted until noon of the Tuesday before publication.

There are three categories of material for the *Opinion* page:
1) *Editorials* are written by members of the editorial staff of *The Albrightian* and represent the majority opinion of the editorial staff. They do not necessarily represent the opinion of Albright College, its administration, faculty, or student body.

2) *Columns* are written by members of the general staff of *The Albrightian* (i.e., staff writers, photographers, etc.). They represent the opinion of the author(s) and not necessarily that of *The Albrightian*, Albright College, its administration, faculty, or student body.

3) *Letters to the Editor* are written by those who are not on the staff of *The Albrightian*. Opinions expressed in *Letters to the Editor* again represent the sole opinion of the author(s) and not that of *The Albrightian*, Albright College, its administration, faculty, or student body. *Letters* on any subject are welcome, although the Editors reserve the right to edit letters for clarity and decency. We also reserve the right to decide the fitness of any letter for publication. All letters must be signed and accompanied by a telephone number or a box number for verification purposes. The practice of withholding names is discouraged.

Material for the *Campus Information* page follows the same schedule as that for the *Opinion* page. Any campus organization is welcome to submit information for this page.

Any and all *Editorials*, *Columns*, *Letters*, general articles, photos, and any other material submitted to *The Albrightian* becomes the property of *The Albrightian* and the Editor-in-Chief (or Co-Editors-in-Chief) become(s) the copyright holder(s).

The Editors of *The Albrightian* hold regular office hours, which change on a semesterly basis. Check the window of the office or the Campus Center Desk for the current office hours schedule. We will be glad to discuss any problems during those hours.



Hypnotist/mentalist appearing tonight

Have you ever been hypnotized? Has anyone ever told you what you were thinking? It could happen soon.

Ken Weber, nationally known hypnotist and mentalist, will be performing tonight at 8:00 p.m. in the Campus Center Main Lounge. The show is being co-sponsored by Lion Diplomats and Admissions.

Using volunteers from the audience, Ken Weber demonstrates the incredible power of your mind. But Weber says, "Beware - this is not a lecture! You may find yourself laughing until your sides hurt!" Newsweek called him "one of the top performers on the college circuit," (he's appeared at over 500 colleges) and he's won Playboy Club's Entertainer of the Year Award.

A native New Yorker, Ken Weber is certified in Clinical Hypnotherapy by UCLA School of Medicine. He has helped thousands of people lose weight, stop smoking, and improve their memory. After the show, he explains techniques anyone can use to develop their own mind power.

Don't miss this special event. Weber promises "You'll see things you'll never see on television!"



KEN WEBER, hypnotist and mentalist, will perform tonight at 8 p.m. in the Campus Center Main Lounge. Don't miss it!

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Patty, Everyone isn't doing it. After all, we're not, Paul.
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Personals

Bobby Gee,
Stop picking or it will never heal!

Judge Wapner for Supreme Court!

Dear Anne & Kob,
Thanks for taking it to the practice room. Keep playing piano without those hands.

Wendy,
To quote Peter Gabriel and Kate Bush, "Don't Give Up, Because You Have Friends!"

Love, a friend
Steve Q.

Chris & Kat-
Bong hits made it to number one! **BIG!**

Who, may I ask, is Tony?

Linda & Maria-
Hang in there for just two more days!!!

-RAS TAFARI-

To our special pledges Laura, Barb & Merav:
Congratulations & the best of luck in **SISTERHOOD**. It's worth everything.

Love,
S.Q.T. P.S.- YTSJAKAS

LOVE,
Gamma Sig

S.G.A. Minutes for the meeting held December 1, 1987

Time: 7:30-8:45 p.m.

Members Present: Kim Sokel, Pat Delaney, Debbie Vincenzes, Dave Caramanica, Nadra Nabulsi, Faye Sullivan, Bernie O'Hara, Ray DeMaio, Jerry Hauselt, Scott Keaton, Andrew Kearney
Members Absent: Ron Greenberg, Connie McHugh

- Minutes from the November 17 meeting were approved as read.
- Pat reported that the Treasury held a balance of \$8,256.95. He also reported that the *Albrightian* proposal is still being discussed.
- Kim reported that she received minutes from the Campus Programs and Organizations subcommittee. The Lion Diplomat constitution has been approved and Greek Row was discussed.
- Faye reported that tickets for the DSA trip to the Sixers game on Friday, December 4 are now on sale. The price is \$5.00 and this includes transportation and admission.
- Judi Yun and Chris Schmeiper were present from CCB to give a final report on the Tommy Conwell concert.
- Barry Malamud and Sue Hassel were present from Lion Diplomats to discuss funding for the District Conference to be held March 4-6, 1988 at Towson State University which they are co-hosting. They requested \$1600.00 needed for initial deposits.
- Tracy Drane was present from Pan Hellenic Association to request \$22.40 in order to sponsor a Tree Decorating event in the Campus Center on December 2.
- A motion was made to fund Pan Hellenic \$22.40 for the Tree Decorating event with the stipulation that they are presently registered by the Business Office and Campus Center as a campus organization. If they are not, the event cannot be funded by SGA. The motion carries.
- A motion was made to fund Lion Diplomats \$1600.00 for initial costs incurred by the District Conference. The motion carries.
- A motion was made to raise the 1988-89 Activity Fee from \$50.00 to \$60.00 per semester to accommodate the funding of activities and organizations on campus. The motion carries.
- A motion was made to fund the *Albrightian* \$2500.00 in order to pay the typists' salary for the 1987-88 school year. The motion carries.
- A motion was made that, beginning in the 1988-89 school year, SGA relinquishes the responsibility for paying the salary for the *Albrightian* typists. The motion carries.
- Andy made a motion to close the meeting with Bernie seconding.

Respectfully submitted,
Debbie Vincenzes
SGA Secretary

X-MAS GOODIES

The Women's Auxiliary of Albright College will have a Cookie Sale in the Campus Center on Saturday, December 5, 10:00 to 11:30 a.m.
COME AND BUY : OUR FAVORITE COOKIES FOR CHRISTMAS. The money will go toward the \$125,000 pledge to the Center for the Arts.

Emergency test prep help for the imminent MCAT and DAT.

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Trustees

continued from page one

Student Personnel

Commenting on the quality and involvement of Albright's student community, Dale J. Vandersall, dean of students, reported noteworthy progress in the degree of leadership and programming evident among the college's fraternities and sororities as a result of their recent national affiliations.

He cited recent and future projects which provided safe Halloween experiences for children and raised over \$1,200 for Multiple Sclerosis. Thanksgiving baskets for the residents of N. 10th Street who suffered significant losses in a recent arson fire, and plans for a neighborhood Christmas event for young people.

Vandersall spoke also to Albright's student leadership training programs, continuing self-evaluation in achieving greater diversity among students, and the achievements of Ink Blot Productions, the student video production group.

New Trustees

In acknowledging the " manifold acts of support and kindness, commitment to the cause of liberal education, and dedication to the work of the board and the college," President Ruffer recognized five members of the board whose terms expire.

Among those cited were Carolyn Wilson Erdman '38, Wyoming; William C. Troutman, president of A.W. Troutman, Millersburg; Robert A. Bittenbender '63, former Pennsylvania Secretary of the Budget, Mechanicsburg; the Rev. Hooker D. Davis, pastor of St. Daniels United

Methodist Church, Chester; and the Rev. Dr. Paul J. Meuschke, District Superintendent, Butler (PA) District UMC.

Erdman, a member of the board since 1960, has served as second vice president and chairman of the executive committee for the past five years. In addition, she held committee appointments involved with faculty and curricula, development, and the College Senate.

Troutman, a member of the executive committee and chairman for many years of the finance and property committee, and Erdman were presented college chairs as a token of the board's appreciation. The others were absent from today's sessions. Both were awarded honorary trustee status.

Named new trustees-at-large or representatives from the United Methodist Church conferences supporting the college were: Attorney Joseph A. Gerber '66, senior partner, Cozen and O'Connor, Wynnwood; Jack O. Peiffer '55, vice president-executive management, General Electric Co., Fairfield, CT; the Rev. Dr. Gilbert H. Caldwell, pastor of St. Daniel's UMC and most recently associate general secretary of the General Commission on Religion and Race, UMC, Chester; and James S. Harper, president of E. G. Smith Construction Co., Pittsburgh.

Caldwell represents the Eastern PA Conference, while Harper is appointed by the Western PA Conference.

Relected officers of the board for 1988-89 were: Judge W. Richard Eshelman, Sinking Spring, president; William E. C. Dearden, Hershey, first vice president; and the Rev. Rollin T. Reiner, Colony Park, secretary.

Elected to succeed Mrs. Erdman as second vice president and chairman of the executive committee was George A. Seighman '62, chairman of The Rand Partnership, Harrisburg.

3. Inappropriate and offensive sexual advance;
4. Solicitation of sexual activity or behavior by promise of rewards;
5. Coercion of sexual activity by threat of punishment;
6. Sexual assaults.

Coercive behavior, including suggestions that academic or employment reprisals or rewards will follow the refusal or granting of sexual favors, constitutes gross misconduct. For faculty members such behavior is grounds for dismissal for "Reasons of Professional Unfitness or Moral Turpitude" as described in Section G. 2. d. in *The Faculty Handbook of Albright College*. In such cases, a single incident would establish grounds for action. Anyone who is subjected to offensive sexual behavior is encouraged to pursue the matter through the informal and formal procedures described below. Generally the informal procedures afford an opportunity to explore a problem and consider alternative means for its resolution.

Outline of Procedures

- I. Informal Procedures
 - A. Oral or written complaint made to a Board member
 - B. Informal consultation with the entire Board
- II. Formal Procedures
 - A. Written or oral complain made to a Board member
 - B. Presentation by Board member contacted of complainant's case
 - C. Interviews with persons directly involved (if the Board judges the case to fall under its mandate.)
 - D. Meeting between complainant and the person complained against, if appropriate, facilitated by one or more members of the Board
 - E. Meeting of entire Board to resolve complaint or to make a recommendation to the President.

Grievance Procedures for Sexual Harassment

Grievance Board

The Affirmative Action Committee will serve as a standing Grievance Board to receive complaints of sexual harassment from students, staff and faculty members. The Board will emphasize mediation and conciliation and will rely on discreet inquiry, persuasion, confidentiality and trust in dealing with complaints that are brought to its consideration. When it cannot resolve a complaint to the satisfaction of those concerned, the Board will refer the matter in an advisory capacity with recommendations to the President. Full cooperation with the Grievance Board will be needed from all members of the Albright Community.

Treatment of Complaints

The Board's treatment of complaints will be guided by the following principles whose intent is to protect the legitimate interests of all persons.

All proceedings will be kept in confidence by the Board and will not be part of the record in any other College procedure which might ensue. The Board will respect the wishes of the person making the complaint regarding further investigation and will not carry specific complaint forward without the complainant's explicit permission or instruction. No written records will be kept of informal discussions between persons bringing a complaint and members of the Board. Any written records of a formal complaint in the possession of the Board or the President will be destroyed five years after the initiation of the complaint. Those immediately and directly involved will be kept informed of the status of the complaint. An attempt to penalize a person for initiating an inquiry or a complaint or any other form of retaliation is prohibited and will be treated as a separate incident which calls for review by the Board.

Informal Procedure

A student, staff or faculty member may bring questions about procedure, seek informal advice, or present a complaint to any member of the Board, either orally or in writing. If the individual does not express a preference to speak with a specific Board member, the chairperson will assign this role to one of the Board members in such a way as to share the responsibility as uniformly as possible. A person, after being given the opportunity to make a written complaint, will not be required to present a formal complaint in order to consult a member of the Board. The individual is encouraged to come directly to a member of the Board but may obtain the assistance of any other member of the Albright community for example, a Dean, the Chaplain, a supervisor, the Affirmative Action Coordinator, a faculty member or a student, in presenting a complaint or concern. It will sometimes be appropriate for the Board member to offer to assist in mediating the complaint whether or not it is lodged formally. The Board will also be generally available to consult with any member of the Albright community on the issue of sexual harassment. It is expected that from time to time students, staff, or faculty may wish to consult the Board about such matters as the concern on the part of a faculty member about inappropriate behavior on the part of a student. The Board will make appropriate referrals of matters that do not fall under its jurisdiction. Matters involving possible disciplinary actions against students will be referred to the President for his consideration.

Mediation Panel

Jay Belanger
John Diamond
Marsha Green
Olga Mohn
Harriet Moskat
Virginia Scullion
Hammett Worthington-Smith
Dolores Spignesi

Affirmative Action Committee

Marsha Green, Coordinator
Mary Jane Androne

Deborah Bevino-Ring
Donna Clothier
Barbara Fahy
John Glassmoyer
John Gordon
Nancy Jo Greenawalt
Petee Jung
Moo Ung Kim
Susan Munch
Virginia Scullion
Pat Snyder
Jeff Woodward

HARASSMENT

continued from page one

issue, Dean Vandersall comments, reflects his goals as an administrator "to clarify the fact that we are sensitive to injustices related to any group, and to reinforce our commitment to creating an atmosphere respective of any student's individuality." His goals are shared with Dr. Androne, Ms. Carraway, and Dr. Green, all of whom expressed their commitment to establishing a climate on Albright's campus which is appropriate for a diverse student body.

To help Albright students learn how to maintain such a climate, a series of workshops such as the one held Wednesday have been scheduled. In addition, campus-wide events which address the issues of harassment and tolerance

have been added to the schedule. Also, some additions to the training programs of R.A.'s and other students in positions of authority may be implemented. The faculty, staff, and student leaders have expressed a commitment to work together to confront this problem.

On our campus, Dr. Green emphasized, there are ways to confront and resolve any predicament concerning harassment, such that students can do so confidentially, anonymously, and with the help of trained professionals. There are formal and informal procedures established to handle these cases. "But most importantly," Dr. Green stresses, "victims must be assertive and must act in some way on the injustices they face."

Revised Harassment Policy

As a place of work and learning for staff, faculty, students, and their guests, Albright College nurtures respect for the individual within a communal environment which encourages each of its members to develop her or his full potential. To preserve this environment the college will not tolerate any behavior, particularly inappropriate personal attention of a verbal or physical nature, which sexually harasses any of its members. Such behavior undermines the atmosphere of trust essential to the academic enterprise and represents a failure of professional ethics. In addition to violating the rights of an individual, sexual intimidation and harassment are inconsistent with the preservation of academic freedom at the core of the college's mission. The determination of what constitutes sexual harassment will vary with the particular circumstances but it may be described generally as repeated and unwanted sexual behavior, such as physical contact and verbal comments or suggestions, which adversely affects the working or learning environment. All members of the Albright community should be aware that the college will not tolerate any behavior that constitutes sexual harassment and will take action to prevent and correct such behavior. Sexual behavior may include the following:

1. Differential treatment on the basis of sex;
2. Behavior or generalized remarks that belittle or demean another's sexuality or sex;



photo by Michael A. Zosa

JOE MALLON, BETH SCHROEDER, and CARL SEIPLE rehearse a scene for this Thursday's opening of Shakespeare's Measure for Measure.

Measure for Measure staged next week

Next Thursday, December 10, the Domino Players Company along with members of the Pennsylvania Shakespeare Company, will open its production of Shakespeare's *Measure for Measure*.

The play is being co-produced by the two organizations in an effort to promote both the arts at Albright and the recently founded Pennsylvania Shakespeare Company itself.

The leading roles of Duke Vincentio, Isabella, and Angelo will be played by Edward Fernandez, of Pennsylvania Shakespeare;

Beth Schroeder, of Domino Players; and Carl Seiple, a lecturer of English at Albright, respectively.

As Seiple summarized, the play takes place in Vienna at the turn of the century, and involves a set set-up of Lord Angelo by Duke Vincentio and Isabella. Various sub-plots add to the play's intensity and give it a "thickened plot."

The play will open Thursday, December 10 at 8:30 p.m. and will continue through Sunday, December 13 in the Campus Center Theater.

Concert Band and Penn State Percussion to perform tonight

An evening concert featuring the Albright College Concert Band and the Percussion Ensemble of Penn State University will be presented tonight, December 4, in the Memorial Chapel at 7:30 p.m.

The program will include works by Sigmund Romberg, Vittorio Giannini, and a medley of leading theme music from television as well as a selection of Christmas music during the college band segment.

In addition, during its portion of the program, the Penn State Percussion Group will offer selections from its repertoire which highlight the characteristics of its instruments, all of which must be rubbed, shaken, or struck.

The instruments are representative of the more traditional drums, xylophones, and cymbals to the more exotic such as the tubaphone, Japanese temple bells, and the Peking Opera gongs.

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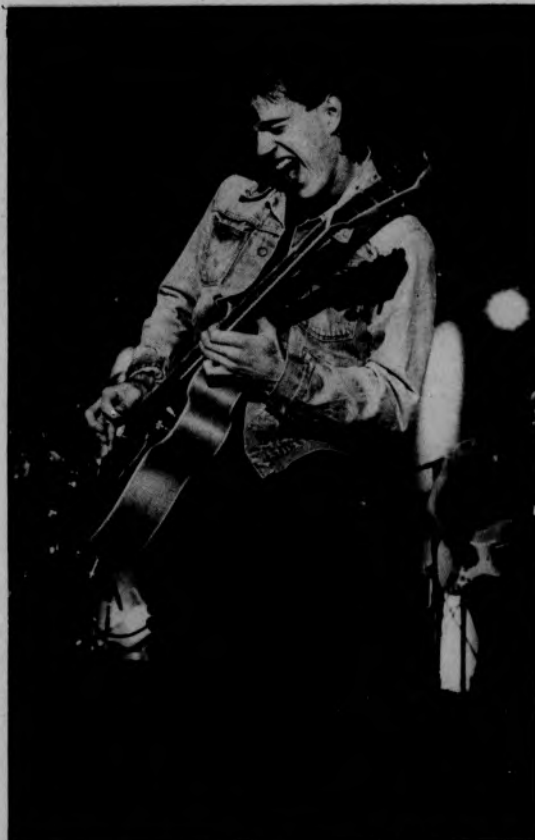


photo by Randy Blodgett

TOMMY CONWELL jams during last Saturday night's concert with his Young Rumlbers.

CONWELL ROCKS BOLLMAN CENTER

by Joanne Spehrley

Tommy Conwell and the Young Rumlbers rocked the Bollman Center Saturday night, November 21. The crowd, which was 65% Albright students, enjoyed songs like "Walkin' On The Water," "Love's On Fire," and "I'm Not Your Man" and perceived by Tommy Conwell as a "first class rock and roll crowd."

Tommy and the Young Rumlbers who consist of Paul Slwka on bass, Jim Hannum, drums; Chris Day, guitar; and Rob Mizer, keyboards, started out by playing five nights a week. Not only did they get alot of practice, but they also developed a very dedicated following. Hailing from Ardmore, PA, right outside of Philadelphia, the band does very well in Delaware, New Jersey, Baltimore, Ocean City, Harrisburg as well as Philadelphia night

clubs.

The band is definitely on the road to realizing their dream. They put on a great stage show and can captivate their audience with their exciting style. In the future we can look forward to bigger and better things from Tommy Conwell, starting with his new album due out in April 1988.

Although the crowd was disappointing in numbers, the concert went over very well. The band was easy to work with and Judi Yun of CCB said that Tommy was a "down to-earth guy." Judi also stated that the show was well put together with the help of CCB and Charlotte March. Thanks also go to Scott Keaton, Bernie O'Hara, Keith Hughs and Jerry Hauselt of the Student Security Force for keeping things running smoothly, and the Gamma Sigma Sigma pledges for their help in the clean up.

Coleman Awards

continued from page one

sequently, recognized with an Albright National Council Citation in 1981 for his outstanding career achievements as chemist, lawyer, and community leader.

President of the Philadelphia City Council since 1980, he was recognized for his work in chemical research with the prestigious "Gold Bond Award," and has enjoyed a successful law practice in Philadelphia since his graduation, with honors from Temple University Law School.

In addition, Dr. Coleman is an authoritative scholar on Negro history and life, and is both author and publisher of a book on the subject entitled, *Among Chosen People - American Negroes*.

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and need some information on
where to go for help or what to do,
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The brothers of TAU KAPPA EPSILON FRATERNITY

congratulate the men who received
bids to become our fraters
in the Bond.



International Film Series

December 8, 8.15 p.m.
• *Once Upon A Time In The West* (Leone, 1968) With Charles Bronson, Henry Fonda, Jason Robards and Claudia Cardinale. Sergio Leone's most effective wide-screen epic. This spaghetti Western is also a violent, often funny tale of revenge set in a nearly mythical West full of vile villains, mysterious strangers and strong-willed women. Story by Leone, Bernardo Bertolucci and Dario Argento; great Ennio Morricone score.
• Admission-

Are You The Best!

Looking for the ultimate Junior or Senior, wanting to earn \$15 - \$20 per hour or better part-time during their second semester. Applicant should possess:

- Self Motivation
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 - Neat Appearance
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- With a desire to succeed! Must Have Car!

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Please include a brief summary of yourself!

NU TOONZ 4 U

by Joe Mallon

Greetings and well met. Not much has been happening on the vinyl scene. One buy which would be worth your money is **A Very Special Christmas**, whose songs are remakes of Christmas faves by your faves (John Cougar Melloncamp, Alison Moyet and Run-D.M.C. among them). The proceeds of this well-produced effort go to the Special Olympics, a very worthy cause.

Enough sentiment. The first LP under the stylus is **Love & Rockets'** new one, **Earth*Sun*Moon**. These guys used to be 1/2 of Bauhaus, the premier "Gothic" band (although how four guys in black eyeliner could resemble an old church is beyond me). They carry their heritage well. The new disc is at points introspective, dancy, angry and folksy. In fact, the entire second side is acoustic-guitar driven. Highlights include the single "No New Tail To Tell," "Lazy," a bluesy number which closes out the first side, "Waiting For The Flood" and "The Telephone Is Empty." David J and Danial Ash could use some work on their lyrics, though. Example from the title track: *I can be the*

sun/And I can be real fun. Come on, lads. Didn't Peter Murphy teach you anything? Still, not bad at all. The teeny boppers might not be impressed, but adults will find the album thought-provoking at least.

Not even close to thought-provoking is the latest release by former Roxy Music frontman Bryan Ferry. After the post-disco triumph of **Boys and Girls**, Ferry plays it safe on his new offering, **Bete Noire**. Stylistically, Ferry seems to stagnate on **Noire**, staying with the rhythmic and melodic devices from **Boys**, i.e. Latin percussion under a big backbeat, clucking guitars, breathy backup singers and lots of strings and keyboards. Ferry's voice, once considered Britain's finest instrument, is still in tiptop shape, but the material is not among his weightiest. "The Right Stuff," the song he co-wrote with former Smith Johnny Marr, compromises both - Marr's arrangement and guitar are lost under the disco sway; Ferry loses the freshness his lyrics usually have: *The right stuff/It's mountain high, river deep*. Quoting Ike and Tina may add to his credibility, but not to the album. Ferry has always been primarily a singer/arranger,

however, and his talents serve him well. The music is rich and very cleanly produced, perfect atmosphere. His voice feels like a velvet cape being wrapped around the listener - the voice every seducer should have. Now all Ferry needs is a kick in the butt. His next LP should be phenomenal.

Apparently, the kick was recently given to Men Without Hats. Yes, that novelty act of the early '80's (Remember "The Safety Dance"?) has returned with **Pop Goes The World** and, believe it or not, they're much better for their absence. The only remaining member from the original Men is the frontman, Ivan. The rest of the band is brand new and obviously talented with synthesizers. The album kicks off with the title track, which curls up like a satisfied cat and sinks its claws into the pop brain. Fortunately, there are many such hooks on **Pop**, including "The Real World," "Moonbeam" and "O Sole Mio." Ivan tends to annoy as a vocalist, though. His strenuous monotone wears thin very soon. Luckily, he has not only dance tunes, but ballads to sing as well. Ian Anderson even plays flute on one of the tracks! A good return from a band no one missed.

Game Theory seems to be heading in the direction of a band almost everyone misses: The Beatles. Their new album, **Lolita**

has been compared to the White Album. Scott Miller, the genius behind the band, has taken pure pop, feedback, fuzz and tape effects and woven them into a masterpiece. The pop is much like most of Game Theory's last LP **The Big Shot Chronicles** (see Pick-Ups), spiced with fuzzy guitars and pretty words that profess either love or nonsense, but do both so melodically, it just

doesn't matter. The rest of the double-album set (a trend, perhaps - The Cure, Husker Du, Prince and now Game Theory) is composed of tape loops and bizarre instrumentals, most of which last less than two minutes. **Lolita**, like the work to which it is compared, is an adventure, offering new sensations upon each listening. A definite add to anyone's collection.

SUMMARY

Buy Scale 5 - Line up at the record store tomorrow morning
4 - Belongs in every collection
3 - Worth it if you've got the cash or credit card
2 - If you have a friend with it, tape it
1 - Not even worth the 45 minutes of tape
0 - Go out and actively destroy copies

Love & Rockets - A thoughtful set from the new teen sensation - 3.5
Bryan Ferry - A smooth voice in search of a Latin disco - 3
Men Without Hats - From nowhere, a superb popsterpiece - 3.5
Game Theory - Scott Miller's dreamwork is wonderful - 5

PICK-UPS

Pick-ups are LPs that should have sold well but haven't and deserve to have attention focused on them. Buy these, they're worth the money.

The Big Shot Chronicles - Game Theory - Pop at its zaniest and most romantic - Miller's **Revolver**.
Everything by R.E.M. - Now that they're finally popular, find out why. **Chronic Town**, **Murmur**, **Reckoning**, **Fables Of The Reconstruction**, **Life's Rich Pageant**, **Dead Letter Office** and **Document** are all available on I.R.S. records, cassettes and CDs. Pick up a few next time you're at the records store.

Concert will focus upon bringing peace through music

The INF treaty and the super-power summit have put world peace in the headlines today. Another approach for creating peace in the environment will be demonstrated at the Memorial Chapel on Wednesday, December 9, at 8:00 p.m. This approach uses the sound of classical Gandharva music from the ancient Vedic civilization in India.

1987 is Maharishi's Year of World Peace, the Thirteenth Year of the Age of Enlightenment. This concert is being held as part of Maharishi's Festival of Music for World Peace. About 300 of these concerts are being held in cities on all continents during a one month period.

The Gandharva musicians that will perform here include two students of the sitar virtuoso Ravi Shankar: Pandit Uma Shankar

Mishra, sitar, ranks among the top maestros of Indian music. He has completed several successful tours of Europe and America (**The New York Times** termed his performance "dazzling, distinctive... and full of excitement"), and served as a visiting professor of music at the State University of New York at New Paltz. Pandit Daya Shankar, shahnai vadak, is also a musician of international renown. He is the leading shahnai vadak instrumentalist with the ne National Orchestra on the All India Radio of Delhi, and has performed regularly on Indian television and radio.

Pandit Man Mohan Singh, tabla, and Vijay Shankar Mishra will also be performing with the group.

Students and faculty will be admitted free to this Experience event.



PANDIT MAN MOHAN SINGH, VIJAY SHANKAR MISHRA, PANDIT UMA SHANKAR MISHRA, and PANDIT DAYA SHANKAR will perform Gandharva music Wednesday, December 9 in the Memorial Chapel.

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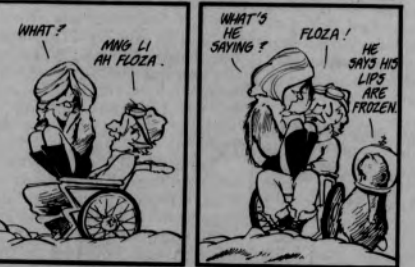
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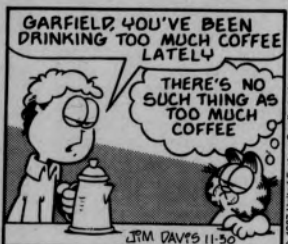
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INFORMATION/
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MONDAY, DECEMBER 7, 1987
6:15 P.M.
SOUTH LOUNGE,
CAMPUS CENTER

BLOOM COUNTY



GARFIELD® by Jim Davis



This week's
CCB Movie:
SCROOGE
"Bah! Humbug!"

..... IBM PC FAIR

AN IBM PC FAIR will be held on Wednesday, December 9th, from 10:30am to 7:30pm in South Lounge. Representatives from IBM will be there to demonstrate the new line of PS/2's, Printers, etc., and will be available to answer any questions that you might have regarding these new products. Free food and promotional items will be available along with additional door prize drawings. All Students, faculty, staff, and administration are eligible to purchase these new IBM Products at a savings of up to 40%.

BASKETBALL SEASON UNDER WAY!

Lady Lions look impressive at 2-1

by Kevin Clark

The Women's Basketball team has gotten off to an impressive 2-1 start this year as the Lady Lions took third place at the Messiah Invitational Tournament. Albright was paired with a very tough Messiah team in the first round and they lost 84-55. The turning point in this contest occurred after Alison Koch put the Lady Lions up 28-27. It was from there that the hosts went on a 17-2 run, giving them an insurmountable 44-33 advantage.

The following night, Albright

turned the tables by beating Swarthmore 79-54. The Lady Lions were in control the whole way as four of the five starters were in double figures. Koch led the way with 29 points and was elected to the All-Tournament for her efforts.

Albright made it two in a row as they travelled to Cedar Crest and won 68-42. The Lady Lions once again were led by a balanced attack and looked impressive. The team plays its first home game of the year tomorrow at 2:00 versus Muhlenberg.

Artz helps Cogs take I.M. football title

by Kevin Clark

The 1987 Men's Intramural Football season came to a thrilling end before Thanksgiving Break when The Cogs defeated Team Elroy 20-14 in overtime.

The game looked to be one-sided as The Cogs took two of their first half possessions in for scores and completed both conversions, thus giving them a 14-0 lead. This advantage held the entire half and put last year's champions in a real hole. However, Team Elroy wasn't ready to quit just yet. Elroy would score a touchdown early in the final half, but their two-point attempt failed and the lead was now 14-6. After a see-saw struggle on defense, Elroy put together a final drive that resulted in another touchdown. With the score

now at 14-12 and only one minute remaining in regulation time, Elroy needed the two extra points and got them, thus forcing overtime.

According to league rules, each team would get the ball on the 10 yard line and have four chances to score on the other team. The Cogs got the first crack at the endzone and they hit paydirt when QB Craig O'Conner hit Eric Artz on third down - but the extra point failed and thus they led 20-14. Now, it was Elroy's turn to win or lose the game. On third down, QB Ed Becker threw to a wide open receiver in the endzone, when from out of nowhere Artz stepped in and picked off the tying touchdown pass, thus sealing the win for The Cogs.

Lions off to slow start

by Kevin Clark

The Men's Basketball team has gotten off to a slow start this year. The Lions suffered losses to Millersville University and Elizabethtown College in the Sponaugle Tournament at Franklin & Marshall College. Albright then brought its record to 0-3 when they lost to Ursinus 72-53 last Tuesday.

Albright hosted Elizabethtown this past Wednesday and they won the game 65-61. The Lions came into the game without guard Mark Stone who's out indefinitely with a knee injury. Both teams started the game by playing man-to-man defense, thus making it a low scoring half. While neither team shot well from the floor, Albright's team passing opened up easier shots and allowed the Lions to take a 30-25 halftime lead.

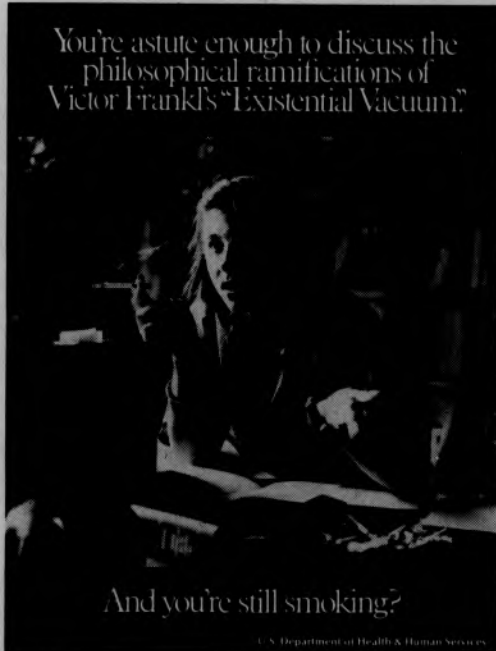
Both teams changed strategies during the break and each team made the best of their changes. The Lions played some 2-3 zone and put more pressure on the ball as they stretched their lead to nine points several times. The Blue Jays pressed both man and zone early in the half and both succeeded in causing turnovers. Albright held on the rest of the way and never let their lead get below three, as they posted their first win of the year.

Matt Kaminski led the Lions with 20 points, followed by Dwayne Harper's 14, Tom Malecki's 11 and John Mowchan's 9. Scott Rhody held Elizabethtown's Jim Hepfer (19.8 points per game) to only eight points, while grabbing seven rebounds. Dave Schultz led all Albright rebounders with nine. The Lions host home game in this Wednesday, December 9, at 8:30 p.m. versus Messiah.



photo by Warren Hayes
GREG SWAFFER goes in for two in Wednesday's home opener against Elizabethtown. The Lions won 65-61.

You're astute enough to discuss the philosophical ramifications of Victor Frankl's "Existential Vacuum."



And you're still smoking?

U.S. Department of Health & Human Services

BOBBIE GEE PICKS...

by Bob Galtere

It is Heisman Trophy time and it is my duty to pick this year's winner.

Unfortunately, Tim Brown of Notre Dame is a shoo-in because of all the national exposure the Irish received. He is a great player but does not deserve this coveted award. The award should go to Syracuse's quarterback, Don McPherson. He was the catalyst for their 11-0 season. Last year, the Orangemen lost their first four before struggling to a 5-6 mark. This year they are close to a National championship. The big reason I'd vote for McPherson is because of the similar competition he and Brown faced. Brown struggled as the Irish nipped Boston College and lost to Pitt and Penn State. McPherson excelled in easy blow-out victories over each of these schools.

As for the NBA, there is a new power that could just make it big in the playoffs. They used to be known as the team "Air Jordan" played for. Now the Chicago Bulls have the respect of all the NBA. Coach Doug Collins has

done a fantastic job of putting together a "team-effort." Players such as Charles Oakley (he'll beat out Barkley for the rebounding title), Brad Sellers, John Payson, and Scottie Pippen form a powerful line-up.

The college hoop season is underway so here is my Top Ten teams in the country:

1. Pitt
2. Iowa
3. Arizona
4. North Carolina
5. Florida
6. Kentucky
7. Indiana
8. Duke
9. Georgetown
10. Temple

The college football card is thin with only three major college games to choose from. I'll pass on Army-Navy simply because neither could beat a good Division I-AA team. I do however like Hawaii +8 at home against Arkansas. It seems that visiting schools are more interested in getting a tan than playing football which has made Hawaii an attrac-

tive home team all season. I'll also take South Carolina +7 over Miami, Fla. The Gamecocks have been extremely tough all season and have had a couple of weeks to prepare for the Hurricanes. Look for QB Todd Ellis to throw a couple of TD passes in a tight ball game.

As for the NFL, the pick of the week is Cleveland -7 over Indianapolis. The Colts regular QB Gary Hogeboom is injured again and teams that score 40 points or more on week only have covered 11% of the time the following week. Since Indianapolis won 51-27 last week and the Browns were thumped by the 49'ers watch a reversal. (Cleveland 27-10) The other pro picks are Philadelphia +5 (Eagles 20, Giants 17) and San Diego pick over Houston (23-14).

As for those who laughed at my choosing Temple over Houston (Houston won 31-7) let it be informed that Houston has now forfeited because of an ineligible player. It was obvious to me that this player was the 24 point difference. See, I knew I'd be right.